

**ESSENTIAL
SKILLS
ONLINE™**

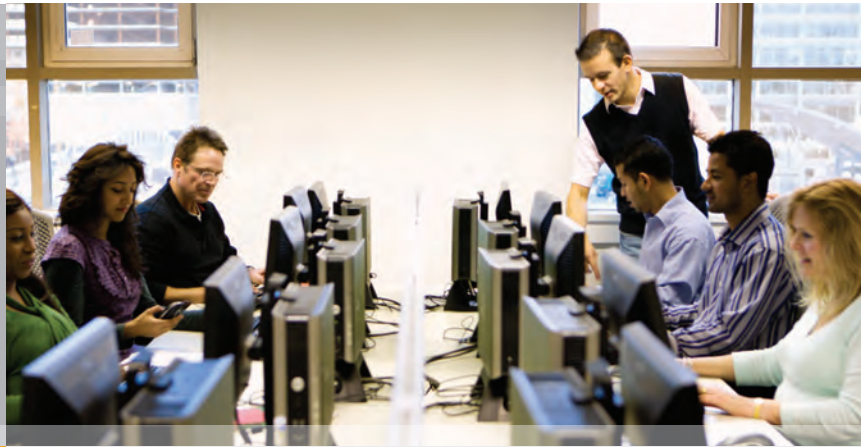
Helping people gain the Essential Skills they need for the work they do and the jobs they seek



ESSENTIAL SKILLS ONLINE™

Eskilon Learning Solution's Web-based tools and resources address the rapidly growing need for skilled workers across Canada by making 24/7 learning available anywhere the learner has access to the Internet—in urban, rural or remote locations—in a learning or employment centre, on the job or at home. All that is needed is a PC and a connection to the Internet.

Covering the depth and breadth of employment readiness and workplace Essential Skills requirements, Essential Skills Online targets specific skill gaps and outlines the necessary Essential Skills instruction your learners need for success. By focusing on specific skill gaps, learning is more effective and efficient, and learners are able to quickly increase their Essential Skills to achieve their employment goals or advance in the workplace.



People with strong Essential Skills

- are safer on the job
- are more productive
- adapt to change better
- learn technical skills quicker and more easily
- find employment faster
- earn more

Essential Skills Instruction Aligned to Jobs

Developed by Human Resources and Skills Development Canada, Essential Skills are the skills needed for work, learning and life. They provide the foundation for learning all other skills and enable people to evolve with their jobs and adapt to workplace change.

HRSDC's job profiles describe how workers in various occupations use each of the key Essential Skills. They include a description of the occupation, examples of tasks that illustrate how each Essential Skill is applied and complexity ratings that indicate the level of difficulty of each of the tasks.

Essential Skills Online provides competency-based Essential Skills instruction aligned to HRSDC's Essential Skills profiles for six Essential Skills:

- Reading
- Document Use
- Numeracy
- Writing
- Oral Communication
- Computer Use

With instruction aligned to job profiles, Essential Skills Online helps learners gain the transferable Essential Skills they need to succeed in today's workforce.

Essential Skills Online Benefits

- ✓ Cost-effective, self-paced Essential Skills training that is occupationally focussed
- ✓ Accommodates diverse scheduling needs with flexible Web-based 24/7 anytime, anywhere access to training
- ✓ Supports a wide range of skills and multiple learning styles of a diverse learner and trainee population
- ✓ Uses integrated assessment to recognize prior learning, reduce training time, individualize training, and help workers focus on filling Essential Skills gaps
- ✓ Monitors progress, guides training and provides automated progress and accountability reports to save time and improve learner performance

For the Job Seeker

With Web-based assessment, training and learning management, Essential Skills Online identifies areas where learners are lacking the skills required for success in today's workforce. Personalized instruction addresses those gaps on an individualized basis, over a wide range of learner skills, for people with diverse needs and scheduling requirements. Essential Skills Online provides flexible and innovative solutions to all of these learning circumstances and more.

Delivered through the PLATO® Learning Environment, Essential Skills Online is easy to use, cost-efficient and gives instructors and facilitators the tools to easily monitor and report learner progress in key Essential Skills. Learners receive personalized training plans, ongoing feedback and are engaged with self-paced multimedia resources that accelerate success. This comprehensive Web-based resource helps your learners gain the transferable Essential Skills they need to succeed in today's global knowledge economy.

- ✓ Prepares learners for the workplace with cost-effective, self-paced Essential Skills instruction
- ✓ Aligned to Human Resources and Skills Development Canada's Essential Skills profiles for the National Occupational Classification

For the Trainee

With Web-based assessment, training and learning management, Essential Skills Online helps your workers build the transferable Essential Skills they need to succeed in advancing their career goals. By using assessments to test your employees' ability to be safe, compliant and productive, Essential Skills Online identifies areas where they are missing skills. Learners receive individualized training plans and ongoing feedback. Focusing on specific skill gaps ensures learning is efficient and effective, and results in workers who are able to work safely and productively.

Essential Skills Online provides engaging Web-based training that fits into the hectic schedules and demands of your employees' work and home life, providing the flexibility they need to further their careers while employed in their current occupations. Interactive, self-paced instruction engages trainees and leads to enhanced motivation, success and improved job performance. Employers benefit from improved safety and compliance and higher employee retention while enhancing and building the greatest strength of your company—its people.

- ✓ Helps workers meet your specific safety, compliance and productivity requirements
- ✓ Increases motivation and success, reduces employee turnover and increases job satisfaction





Performance & Investment Advantage

We offer facilitators, program leaders and counsellors a targeted, effective and easy-to-use solution that provides the built-in flexibility that is key to learners' success. Available anytime, anywhere, these resources give learners the convenience to focus on learning when it fits into their lives best. Whether they are learning in a learning centre, at work, or at home, they progress at their own pace, mastering each concept before moving forward. And with PLATO, you are able to monitor and support individual learners in a group setting while learners work on different skills at different levels, preparing for different goals. With customized and targeted instruction to fill specific knowledge gaps the focus is on where it is most needed, helping learners achieve their goals quickly.

Service Advantage

Eskilon Learning Solution's onsite, in-service training workshops bring our expertise to your staff to build capacity within your organization. Our workshops, combined with our live webinar training and one-on-one telephone support, ensure your trainers receive thorough professional development before implementing our solutions. This personal approach provides the same successful combination of instructor and computer-based learning to your trainers that your learners will benefit from in your learning centre. Together, our solutions will give you the ability to deliver individual, self-paced instruction cost-effectively anytime, anywhere.

Testimonials

"We chose Essential Skills Online for our Ontario Works programs in partnership with the City of Ottawa. Geared to long-term social assistance recipients, we needed an instructional tool that could easily adapt to learners significantly lacking skills and work experience. With this target group, we had initially expected attendance and drop-outs to be a major concern. However, not only did we graduate 100% of the students, the students who were absent from illness or other reasons actually commented that they missed the program and were eager to return."

Rima Aristocrat, President

Willis College of Business & Technology, Ottawa, ON

"We used Essential Skills Online for the Industry Training Authority of BC Essential Skills Pilot Project. The one aboriginal group of 18 used it a lot and really liked it—word is spreading and everybody wants to try it. This really surprised me that they kept wanting to go back to it, because it is often difficult to get this group, in particular, to participate in adult upgrading let alone be so motivated they became self-directed. I watched these students really take ownership of their own learning. It will definitely increase our student success rates. We think it's awesome."

Nancy Darling, Apprenticeship Training

Okanagan College, Kelowna, BC

"While the program addresses all nine Essential Skills, the post-TOWES scores provide evidence that by targeting specific skill gaps related to the client's career goal, especially in reading, document use and numeracy, we are able to raise skill levels quickly and significantly."

Pam Tetarenko, Program Manager

Douglas College Training Group

eskilon Learning Solutions Inc. **Essential Skills Online**

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